

Trafton International Consulting Group Presents:

Authentic Leadership Workshop

Building a Circle of Trust & Lead with Your Values

Thursday, March 31, 2016

8:00 A.M. - 4:45 P.M.

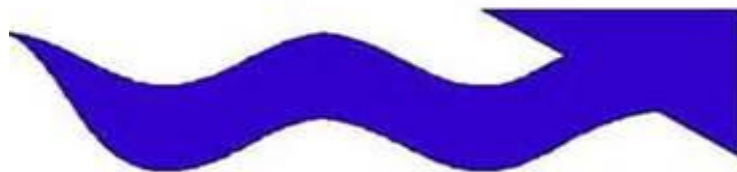
RED LION HOTEL

2300 Evergreen Park Dr, SW

Olympia, WA 98502

Tel: (360) 943-4000

Leadership



Training

Trafton International Consulting Group: www.trafton-group.com

ABOUT THE AUTHENTIC LEADERSHIP WORKSHOP

Trafton International Consulting Group (TICG) is a management and organizational development consulting company helping organizations and leaders deliver value to their customers and stakeholders. We do this through organizational assessment, consulting, leadership development, training, and coaching.

Trafton International Consulting Group provides businesses and governmental agencies with insights and training to accelerate individuals and teams development. This helps them to achieve higher levels of performance through the development of leadership competencies and enhanced intercultural communication skills.

Purpose

The purpose of this workshop is to have real leadership experience and help dedicated employees become exceptional leaders and managers who can move their organization to the next level of excellence, accountability and trust.

You should not miss this opportunity to learn from the experts and leaders in designing efficient and effective service delivery strategies and best practices in achieving results.

WHO SHOULD ATTEND

Executives / Program Directors
Program Managers / Supervisors / Lead
Strategic Planners / Management Experts
Human Resource Practitioners
Aspiring Managers and Supervisors

BENEFITS OF ATTENDING THIS TRAINING WORKSHOP

- You will transform your view of what is possible for you as part of your organization and expand your natural capacity for leadership.
- You will be effective in communicating with others and be enabled to express yourself, your thinking and your ideas.
- You will challenge conventional perspective and decision-making patterns and develop new tools, even new use of language, resulting in significant increases in organizational efficiencies and effectiveness.
- You will expand your ability to work with others in a way that elicits cooperation, the spirit of partnership, and committed action.

COURSE OUTLINE OVERVIEW:

Thursday, March 31, 2016

Authentic Leadership

Building a Circle of Trust & Lead with Your Values

Description: This workshop is designed to help leaders understand how authenticity and leadership effectiveness are related. In addition, demonstrate how authentic leaders can build trust, bring people together towards a shared purpose, empower them to step up and lead authentically in order to create value for all stakeholders.

Learning Objectives/Key Take-Aways

- Understand how to align people around a common purpose that inspires peak performance.
- Understand how to practice solid values – that people know precisely what is expected of them.
- Understand what it means to lead with your heart as well as your head.
- Understand how to establish connected and enduring relationships.
- Understand how to demonstrate high level of self-discipline and produce results.

Outline for One-Day Workshop:

8:00 am – 12:00 Noon: Morning Session

12:00 Noon – 1:00 pm: Lunch

1:00 pm – 4:30 pm: Afternoon Session

4:30 pm – 4:45 pm: Closing Remarks

4:45 pm: Workshop Adjourned

One Day Workshop Program Agenda
 Authentic Leadership
 Building a Circle of Trust & Lead with Your Values

	MORNING SESSION
8:00 AM	Registration / Sign In
8:30 AM	Welcome and Introduction
9:00 AM	Part I: General Overview of Leadership Development
10:00 AM	Break
10:10 AM	Part II: Become An Authentic Leader
11:00 AM	Part III: Putting Authentic Leadership into Action
12:00 Noon	LUNCH BREAK
	AFTERNOON SESSION
1:00 PM	Part IV: Developing Strong Connection Between Values and Behavior
2:30 PM	Break
2:40 PM	Part V: Creating a Culture of Authenticity and Gratitude
4:30 PM	Action Plan, Workshop Summary and Closing Remarks
4:45 PM	Workshop Adjourned

Trafton International Consulting Group, LLC

Workshop Registration Form

Name: _____

Company: _____

Address: _____

City: _____ State: _____ Zip _____

E-Mail: _____ Tel: _____

Workshop Topic: _____

Date: _____ Cost/Person: _____

Number of Registrants: _____

Total Amount: _____

Payment: _____ Check (Payable to Trafton International Consulting Group)

_____ Visa _____ Master Card

Act #: _____ Expiration Date: ___/___/

Security Code: _____ Credit Card Billing Address Zip Code: _____

To Register:

Mail: Print, complete the registration form and mail it to:

Trafton International Consulting Group, LLC, 817 Madison Street, Seattle WA 98104

Scan: Scan registration Form and e-mail to: sol@trafton-group.com or

Call (253) 590-3411 to register. For more information: go to www.trafton-group.com

Cancellation/Refund Policy: All cancellation and request for refund must be made in writing and subject to \$50 administrative fee. No refund for cancellation notice received two days before the scheduled workshop.

Workshop Presenter/Facilitator:

Solomon M. Uwadiale, Ph.D.

President & CEO, Trafton International Consulting Group

Dr. Solomon Uwadiale is an author, coach, consultant, speaker and president of Trafton International Consulting Group, a company specializes in helping individuals and businesses achieve performance excellence through organizational assessment, consultation, coaching and training. He has provided coaching and consulting services to several organizations to include private and public sectors domestically and internationally. He has worked for the State of Washington for more than 25 years holding various leadership positions to including executive outreach manager and executive leadership development consultant.

Solomon is an author and best seller of couple of books: **“Opportunity Created By Customer Complaints”** using Nordstrom, the Boeing Company and Microsoft as case study; **“Public Leadership”**...taking critical in-depth look at leadership challenges and triumphs, particularly in the public service realm. Among the public officials Solomon interviewed for this book include Governor Christine Gregoire, former Governor Gary Locke (now U.S. Ambassador to China), King County Executive Ron Sims, Pierce County Executives John Ladenburg, Tacoma City Manager Eric Anderson, State Auditor Brian Sontag, Secretary of State Sam Reed, University of Washington President Dr. Mark Emmert, United States Congressman Norm Dicks, and many more.

Solomon is very involved in his community and has served on numerous committees and boards to include, mayoral appointee, chair of the Tacoma Human Right Commission and chair of the Tacoma Police Accountability work group. He received awards for helping to establish two important city ordinances (the Police Accountability Ordinance and Sexual Orientation Ordinance) while serving as Chair of the City of Tacoma Human Rights Commission. For relaxation, Solomon loves to cook delicious cuisines for family and friends.

Recommended Resources:

1. Leadership and Performance Beyond Expectations *By Bass, Bernard.*
2. Stewardship: Choosing Service over Self-Interest *By Block, Peter.*
3. Leading with Soul: An Uncommon Journey of Spirit *By Bolman, and Deal, T.E.*
4. True North: Discovery Your Authentic Leadership *By Bill George*
5. Built to Last: Successful Habits of Visionary Companies *By Collins, J. and Porras, J.*
6. World Class Teams: Working Across Borders *By McDermott. L.C.*
7. The Human Equation: Building Profits *By Putting People First By Pfeffer, Jeffrey*
8. Public Leadership: How Individual Public Leaders Achieved Extraordinary Results *By Solomon M. Uwadiale*